

**东方国际纺织制衣埃塞俄比亚有限公司**

**Shangtex Garment Manufacturing**

**Ethiopia PLC**

**公司简介 Company Overview**



## 背景 Background

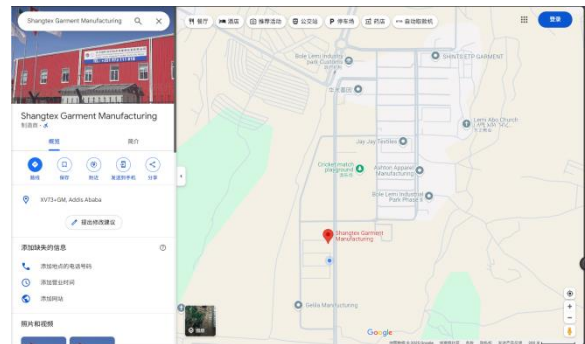
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- 东方国际纺织制衣埃塞俄比亚有限公司是上海东方国际集团下属东方创业股份 ( 中国境内大型跨国企业及上市公司 ) 继孟加拉、柬埔寨之后在海外的第三个服装生产基地，也是完善全球供应链的重要布局。
- Shangtex Garment Manufacturing Ethiopia PLC is 100% owned by Orient International Enterprise (A listed, Giant Chinese multinational company) and the third overseas garment production base after Bangladesh and Cambodia is also an important layout to improve the global supply chain.
- 该基地 2020 年 9 月开工建设，2021 年 9 月正式投入运营。
- Its construction began in September 2020 and officially launched its operation in September 2021.
- 埃塞工厂拥有现代化的生产管理体系包括国产先进电脑横机 1100 台，设计年产能 800 万件，可生产包括羊绒、羊毛、全棉、化纤等全品类的毛衫产品并在国内配套设计研发体系。
- The company has a modern production management system including 1,100 domestic advanced computerized knitting machines with a designed annual production capacity of 8 million pieces sweaters. It can produce a full range of sweater products including cashmere, wool, cotton, chemical fiber, etc. and has a domestic supporting design and R&D system.
- 工厂建设总投资超过 5000 万美元，是目前非洲地区最大的毛衫生产工厂。
- The total investment on the construction of the factory exceeds \$50 million USD, which is **the largest sweater factory in Africa currently.**

- 工厂主要从事加工贸易，目前年产能 300 到 400 万件，产品主要出口北美和欧盟市场，并逐步辐射非洲和南美等新兴市场。
- The factory is mainly engaged in processing trade. Its current annual production capacity is 3 to 4 million pieces. Its products are mainly exported to North America and the EU market, and are gradually radiating to emerging markets such as Africa and South America.

## 工厂地址 Factory Location

- 博乐莱米国家工业园，亚的斯亚贝巴
- Bole Lemi Industry Park, Addis Ababa
- 谷歌地图链接 Google Map Links :



<https://maps.app.goo.gl/G1BytfPzfiJtdfVM6>

## 雇员概况 Employment Profile

- 目前我们拥有中方员工 35 人，当地员工 2400 余人。预计达产后，将拥有 4500-5000 名本土员工。计划未来三年培养本土管理人员 150 余人，本土化水平逐步提升。
- The company currently has 35 Chinese employees and more than 2,400 local employees. It is expected that after reaching full production, the company will have 4,500-5,000 local employees. It is planned to train more than 150 local management staff in the next three years, and gradually improve the level of localization.



## 主要市场和客户 Major Markets and Clients

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- 目前产品主要出口德国、法国、意大利等欧盟市场，重点客户：Teddy，LIDL，KIK、奥乐齐、GEMO 等知名时尚品牌。工厂去年出口毛衣 150 万件，按照计划产能目标，到 2025 年每年出口 7-800 万件。
- Currently, the products are mainly exported to EU markets such as Germany, France, and Italy, with key customers including well-known fashion brands such as Teddy, LIDL, KIK, Aldi, and GEMO. The factory exported 1.5 million sweaters last year, and according to the planned production capacity target, it will export 7-8 million pieces per year by 2025.

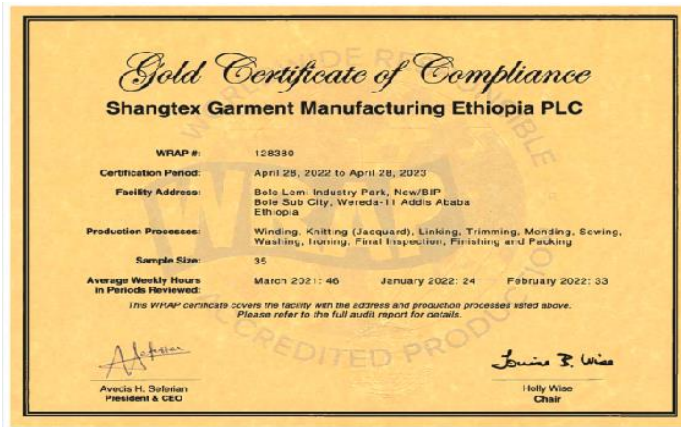


## 社会责任与认证 Social Responsibilities and Certifications

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- 我们的核心价值观是设计、创新和实现客户价值。我们公司遵守埃塞法律秉承合法合规经营原则并主动承担社会责任，不断深化推动公司的本土化进程。
- Our core values are design, innovation and customer value realization. Our company abides by Ethiopian laws, adheres to the principle of legal and compliant operation, takes the initiative to assume social responsibilities, and continuously deepens and promotes the company's localization process.
- 工厂在合规经营、人权领域、生态化生产、环境保护等方面获得了多个国际机构的认证，包括 BSCI、WRAP、Sedex、HIGG。
- Our company is certified by several international institutions in aspects of compliance, human rights, eco production and environment friendly, including BSCI, WRAP, Sedex, HIGG.





**Monitoring summary report for Shangtex Garment Manufacturing Ethiopia PLC**  
**MONITORING ID: 22-0123617-1**



Monitored Party	amfori ID	Address
Shangtex Garment Manufacturing Ethiopia PLC	231-000014-000	Addis Ababa, Bole Subcity, Bole Lemi Industry Park, Addis Ababa, Addis Ababa, Ethiopia
Monitoring Activity	Monitoring Type	Monitoring Partner
amfori Social Audit - Manufacturing	Follow-up Monitoring	SGS
Monitoring Start Date	Closing Meeting Finished Date	Submission Date
10/04/2023	11/04/2023	20/04/2023
Expiration Date	Announcement Type	
27/04/2024	Semi Announced	



