

CGPL
DRESS THE WORLD

Century Garments PLC

Hawassa - Ethiopia

1 Production Location

2 Factories
600 Machines
with 19 Lines

Men's Shirt &
Ladies Blouse
150,000 pcs/month

1,200
Total Employees



OUR CUSTOMERS

PVH and Start Africa

PURSUIT TOWARDS OPERATIONAL EXCELLENCE



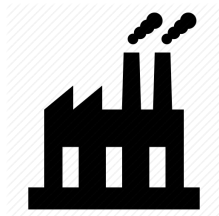
**100 % On Time
Delivery**



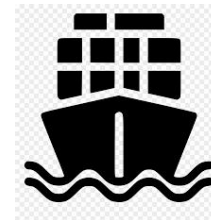
**Avg. OQL
To date 1,8%**



**Employees Current :
1200**



**Total Production 4.85
million pieces
Plan Capacity/month :
150K Pcs**



**Total Export volume of
4,8 million Pieces to
date.**

High Quality Dress Shirt Capability products :

- Non-iron product
- Multiple Fits (Slim, Big-Tall, Reg)
- Fashion PVH Brand order



IZOD

Calvin Klein

VAN HEUSEN

MICHAEL KORS

CHAPS



ARROW
USA • 1851

REACTION
KENNETH COLE

CGPL
DRESS THE WORLD

CALZEDONIA

intimissimi

START**Africa**

Cotton Linen Ladies
Beach wear

100% Linen Enzyme
washed Blouses

Cotton Linen Men
Shirts



CUSTOMIZED PRODUCT DEVELOPMENT



CGPL
DRESS THE WORLD

BUSANA APPAREL GROUP

EST. 1975

CUSTOMER'S SATISFACTION



**Financially Strong
and Progressive
Company**



**Growth with
Investments and
Acquisitions**



**Dedicated Facilities
by Product Type**



**Long Term
Partnership
with Customers**



**Fabric Sourcing
Arm in
Shanghai &
Ethiopia – Hawassa
(JPTextile)**



**Strong Product
Development**



PHOTOS OF CENTURY GARMENTS PLC

Sewing operations



CGPL
DRESS THE WORLD

PHOTOS OF CENTURY GARMENTS PLC

Automation Sewing Machines



PHOTOS OF CENTURY GARMENTS PLC

Centralized cutting with automation spreaders and cutter.



Centralized Fabric Storage



PHOTOS OF CENTURY GARMENTS PLC

Sewing and Finishing operations





Since 2019
Enterprise Advisor

Since 2020
Assessment

25 days
Training Facility
For Development



PACE PROJECT
Since June 2021

training and education
442 peer educators
Total 432 hours of training



Since 2018
Self Assessment

Since 2020
On Site Verification
By Third Party

Continues Effort
to be Energy and
Environmental
Management :
Environmental
Management, Energy,
Water, Waste,
Waste water, Air,
Chemical Management

UPDATE ON EMPLOYEE ENGAGEMENT ACTIVITIES - PACE PROGRAM

PERSONAL ADVANCEMENT & CAREER ENHANCEMENT - WOMEN EMPOWERMENT PROGRAM

- **PACE Program - Personal Advancement Career Enhancement Program**

- Period : June 2022 - March 2023
- Participants : 442 female workers



- **STOP Program - STOP project is providing a Training on gender, gender-based violence and sensitization in preparation for implementing the workplace policy**

- Period : February 2023 - present
- Participants : Top management and Employees

UPDATE ON EMPLOYEE ENGAGEMENT ACTIVITIES

- Continue SOFT SKILL training and GENERAL training as mentioned below :



Soft Skill Training

- a) Working Hours.
- b) ID Card & RFID.
- c) Company Facility.
- d) Probation period (45 days).
- e) Warning Letter.
- f) How to get Permission.
- f) How to get Permission.
- g) Work Ethic / Good Work Practices.
- h) How to use ATM card.
- i) How to use rest room.
- j) Personal Hygiene.



Technical & Supervisor Training

- a) Industrial Engineering
- b) Leadership training
- c) Problem Solving



General Training contains :

- 1) Salary Calculation.
- 2) Code of Conduct.
- 3) First Aid Training & CPR.
- 4) How to Use Fire Extinguisher.
- 5) Emergency Response Training.
- 6) Personal Protective Equipment.
- 7) Safety Devices of Machines.
- 8) Grievance System.

Employees are provided Free Lunch



Vaccination (Covid 19)



COOPERATION WITH LOCAL SUPPLIERS

CGPL continue initiative to development/cooperation with National suppliers in Hawassa Industrial Park to get raw material supply.

1. JP Textile – Ethiopia – Fabric Supplier (Investment by Wuxi Jinmao Company Limited)
2. The capacity is 1.25M yards per month.

Producers of YD Woven fabric , Sports fabric/dress fabric , Various kinds of Chambray / Dobby / Twill / Oxford fabrics .

2. JAS Holding

Supplier for Cartons. They are in process of developing Polybag, Plastic collar, Tissue paper, Butterfly, Metal clip, Seal tape, etc



BUSANA APPAREL GROUP

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